



# TheAttorneys

NEW DELHI | MUMBAI | BENGALURU | LONDON

**FIRM PROFILE**

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TheAttorneys constituted as a limited liability partnership, is a contemporary full-service Indian law firm providing legal services to domestic and international clients. The firm has offices in New Delhi, Mumbai, Bengaluru, London and associate offices in several other cities of India. The firm caters to both Indian and foreign companies interested in doing business in India. Our full-service platform is set to meet client's needs with a complete range of legal services.

Our core practice areas include:

### **CORPORATE**

Our services include:

- Assisting in structuring a business transaction keeping in mind all aspects
- Drafting of agreements and other transaction related documents
- Deliver needed legal opinions covering all aspects of the transaction
- Company Incorporation
- Establishment of Branch/Liaison/Project Office
- Corporate Restructuring
- Secretarial & Compliance
- Obtaining licenses and approval

### **BANKING & FINANCE**

Our services include advice in relation to:

- Banking Regulations
- Structuring and documentation for Loan transactions, security creation
- Debt restructuring
- Bankruptcy & Insolvency and Recovery & enforcement proceedings
- External Commercial Borrowings

### **PRIVATE EQUITY AND STRATEGIC INVESTMENT**

We assist our clients across the sectors in raising the required equity capital. Broadly our services include:

- providing strategic advice
- conducting legal due diligence and identifying risks for the investor
- drafting, negotiating and reviewing documentation related to the investment
- closing of the transaction and compliance issues thereafter
- advice clients on suitable exit strategies

## **MERGERS & ACQUISITIONS**

Broadly our services include:

- Structuring the M&A deals and resolve complex legal, tax and exchange control issues
- Advice on Securities Law, Corporate Law and Exchange Control Law
- Documentation and Negotiation of any documentation, including but not limited to term-sheet, memorandum of understanding, various forms of agreements in relation to any given transaction

## **LABOUR AND EMPLOYMENT**

Our services include:

- Drafting/review of Employment policies which helps our clients in implementing hiring procedures, personnel policies and employee handbooks
- Drafting/vetting of employment, independent contractor, non-competition, non-solicitation, confidentiality, non-disclosure, severance and separation agreements
- Employee Litigation matters
- Labour and allied Law Compliances

## **REGULATORY AND LEGAL COMPLIANCE**

Our compliance services include the following:

- Health Check/legal audit and conducting a benchmarking exercise
- Establishing and implementing a compliance strategy, compliance risk and governance framework
- Preparing the sector specific checklists including central/state/municipal laws
- Conducting business-wise compliance reviews and audit
- Monitoring compliance
- Automating compliance

## **LITIGATION AND ARBITRATION**

We represent clients throughout the entire lifecycle of disputes including:

- Fact finding, investigation and risk analysis
- Class and multi-party actions
- Multi-jurisdictional and cross border litigation
- Representation and appearance at the level of lower courts/tribunals/High Court/Supreme Court
- Alternative dispute resolution
- Enforcement and execution including that of foreign decisions and judgments

## **INTELLECTUAL PROPERTY**

A significant portion of our IP practice involves helping clients maximize the value of their intellectual property while minimizing the risk of liability. We help clients commercialize their technology and other IP assets, align their IP management practices with the company's overall goals, implement methods to preserve and protect IP assets and analyze the real value and commercial potential of intellectual property.

## **CAPITAL MARKET**

Broadly our services include:

- Assisting a company, especially portfolio companies of strategic investors
- Advising on the overall structure of the offering
- Conducting legal due diligence on the issuer company, and suggesting remedial actions for irregularities if any
- Drafting the offer documents such as the draft red herring prospectus, placement document, offering circular or information memorandum based on the nature of the offering at hand
- Liaising with the international legal counsel and working in tandem with other intermediaries
- Advise on case specific issues of listing and related support in discussions with governmental authorities and the stock exchanges on the matter
- Drafting/reviewing and negotiating the underwriting agreement, depository agreement, escrow agreement, debenture trust deed etc.
- Assisting with the closing of the offering

## **INDUSTRY SPECIFIC SERVICES**

We have created a special desk which offers specialized services to the following industries:

- Infrastructure
- Food & Beverages
- Real Estate
- Media
- Broadcasting
- Internet
- Technology
- Sports

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